



Sonoma Valley Unified School District

Certificated Employment Information

Requirements for Certificated Positions:

Appropriate valid California teaching credential

CBEST if applicant has not taught in the California public school system within the last 39 months

BTSA participation through the district is mandatory for all first and second year teachers

Preferred Certifications: SDAIE, CLAD, or BCLAD

Professional Development Opportunities:

Beginning teachers who are in their first or second year in the teaching profession will be supported through the Beginning Teacher Support and Assessment Program (BTSA); through partnering with an experienced, support providing teacher, beginning teachers will further develop and refine their teaching practices as linked to the California Standards for the Teaching Profession.

Teachers who are in year three and beyond in the teaching profession are supported through Peer Assistance and Review (PAR); by electing to participate in peer coaching, teachers are supported in professional growth in a wide range of teaching practices linked to the California Standards for the Teacher Profession.

Special Notes Regarding Employment:

In compliance with Assembly Bill 1612, the teacher offered this position, if not a current District employee, must be fingerprinted and have those fingerprints cleared by the Department of Justice (DOJ) before the teacher may be placed in the classroom. Actual hire date will be not earlier than the date that fingerprint clearance is received from the DOJ. There is a fee required by the DOJ, payable by the applicant, to process the fingerprints.

Salary:

Current salary range is \$32,925 - \$64,580

Annual Advanced degree stipends of \$500 for MA or \$600 for a Doctorate

A maximum of eight (8) years experience is given for initial salary placement

Salary will be prorated for contracts less than 1.0 FTE

Initial contract status will be "Temporary"

Benefits:

District will pay premiums (prorated for contracts less than 1.0 FTE) for the unit member dental underwritten by the Delta Dental Service and unit member and family medical

underwritten by Kaiser Medical Plan or Pacific Care. Unit members qualify for reimbursement for vision care expenses up to a maximum of \$120 annually.

Process for Submitting a Complete Application:

Complete a Certificated Employment Application You'll need to download Adobe ? Acrobat? Reader? if you don't already have it. Or if your computer supports Microsoft Office Version 97 or higher, you may download the appropriate application by clicking here. Or you may call the Human Resources Department at (707) 935-6008 to have an application mailed to you.

Applications will be accepted by U.S. Mail, facsimile transmission, or personal delivery. Applications are kept on file for one (1) year for future vacancies

A complete application consists of the following:

- A complete and signed District application form
- A cover letter specific to your qualifications for the position
- A resume
- A copy of your credential
- A minimum of three letters of recommendation

Incomplete applications will not be considered

Complete applications should be submitted to:

Sonoma Valley Unified School District
Attention: Loyal Carlan, Interim Director of Human Resources
17850 Railroad Avenue, Sonoma, CA 95476

Invitations to Interview:

Applicant packets will be preliminarily evaluated and invitations for interview will be extended to those candidates who appear to be the most qualified for the position on the basis of the written materials presented.

Interview process:

Applicants will participate in an oral interview

Applicants may be asked to prepare and teach a 15 minute lesson to a group of students; the lesson will be observed by the Selection Advisory Committee

References will be confirmed for the Selection Advisory Committee's chosen finalist