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 Lynn Fitzpatrick, Director- Curriculum & Instruction
 Nanci Mathison, Director-Student Services
 Loyal Carlton, Interim Director- Human Resources



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SONOMA VALLEY UNIFIED SCHOOL DISTRICT
 17850 Railroad Avenue, Sonoma, CA
<http://www.svUSDCA.org>
 Tel. 707/935-6000

SPECIAL BOARD MEETING AGENDA
Wednesday, December 1, 2010
OPEN SESSION – 8:10 A.M.

LOCATION:

Sonoma Valley Unified School District Office, 17850 Railroad Avenue, Sonoma, CA
 "We do what it takes to build pathways to success for every student."

The Sonoma Valley Unified School District adheres to the Americans with Disabilities Act. Should you require special accommodations or more information about accessibility please contact the Superintendent at 707/935-4246. All efforts will be made for reasonable accommodations.

PLEASE TURN OFF ALL CELL PHONES AND/OR PAGERS as a courtesy to the Board and the audience.

Estimated Time
 8:10 A.M.

CALL TO ORDER

ANNOUNCEMENT OF SPANISH LANGUAGE TRANSLATION SERVICES

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA – Special: December 1, 2010 **Action**

COMMUNICATIONS TO THE BOARD/PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and provides this time for members of the audience to address the Board on any school-related matter not on this agenda. The Board can take no action at this time. Each speaker is requested to identify him/herself prior to addressing the Board and to limit comments to three minutes.

1. PERSONNEL

- 1.1 Valley of the Moon Teachers' Association Initial Proposal for Collectible Bargaining for the 2010-2011 School Year**..... **Information**
 (Loyal Carlton)
- 1.2 Sonoma Valley Unified School District's Proposal for Collective Bargaining for the 2010- 2011 School Year** **Information**
 (Loyal Carlton)

Writings relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a noticed meeting, and that are public records not otherwise exempt from disclosure, will be available for inspection at the District administrative offices, 17850 Railroad Ave. Such writings may also be available on the District's website. (Govt. Code section 54957.5 (b).)

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SONOMA VALLEY UNIFIED SCHOOL DISTRICT
17850 RAILROAD AVENUE, SONOMA, CA 95476 · TEL. 707/935-6000

BOARD MEETING DATE: DECEMBER 1, 2010

AGENDA ITEM: 1.1 (INFORMATION) THE VALLEY OF THE MOON TEACHERS' ASSOCIATION (VMTA) WILL PRESENT ITS INITIAL PROPOSAL FOR COLLECTIVE BARGAINING FOR THE 2010-2011 SCHOOL YEAR.

In accordance with the rules and regulations of the Educational Employment Regulations Act (EERA), the Valley of the Moon Teachers' Association will present its proposal for collective bargaining for the 2010-2011 school year.

RECOMMENDATION: NO ACTION IS RECOMMENDED AT THIS TIME. A PUBLIC HEARING FOR MEMBERS OF THE PUBLIC TO COMMENT ON VMTA'S INITIAL PROPOSAL WILL BE HELD AT THE BOARD MEETING ON DECEMBER 14, 2010.

ATTACHMENT(S): VMTA'S INITIAL PROPOSAL DATED NOVEMBER 29, 2010.

SUBMITTED/PREPARED BY: LOYAL CARLON, DIRECTOR OF HUMAN RESOURCES

To: SVUSD School Board
From: VMTA, Bob Gossett, Negotiations Chair
Subject: Articles to be "Sunshined" for negotiations of a successor contract

Date: November 29, 2010

On March 2nd of this year, the VMTA and District agreed in a Memo of Understanding to, among other things, simultaneously sunshined re-openers at a November board meeting. The following are the articles that VMTA is asking to reopen for this current round of bargaining:

- Article 6 – Hours of Employment;
- Article 8 – Aides
- Article 11 – Class Size
- Article 12 – Leaves
- Article 15 – Salary
- Article 17 – Extra Pay
- Article 18 - Health Benefits
- Article 19 – Early Retirement
- Article 25 – Discipline less than Dismissal
- Article 27 – Public Charges

We look forward to a productive and hopefully timely negotiations process.

SONOMA VALLEY UNIFIED SCHOOL DISTRICT

17850 RAILROAD AVENUE, SONOMA, CA 95476 · TEL. 707/935-6000

BOARD MEETING DATE: DECEMBER 1, 2010

AGENDA ITEM: 1.2 (INFORMATION) THE SONOMA VALLEY UNIFIED SCHOOL DISTRICT (SVUSD) WILL PRESENT ITS PROPOSAL FOR COLLECTIVE BARGAINING FOR THE 2010-2011 SCHOOL YEAR.

In accordance with the rules and regulations of the Educational Employment Regulations Act (EERA), the Sonoma Valley Unified School District will present its proposal for collective bargaining for the 2010-2011 school year.

RECOMMENDATION: NO ACTION IS RECOMMENDED AT THIS TIME. A PUBLIC HEARING FOR MEMBERS OF THE PUBLIC TO COMMENT ON SVUSD'S INITIAL PROPOSAL WILL BE HELD AT THE BOARD MEETING ON DECEMBER 14, 2010.

ATTACHMENT(S): SVUSD'S INITIAL PROPOSAL DATED NOVEMBER 29, 2010.

SUBMITTED/PREPARED BY: LOYAL CARLON, DIRECTOR OF HUMAN RESOURCES



Human Resources

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Cyndi Potter
Classified Technician
935-4251

Nancy Zuniga
Staff Secretary
935-4258

Date: November 29, 2010
To: Valley of the Moon Teachers' Association CTA/NEA & the Public
From: Louann Carlomagno, Superintendent
Prepared by: Loyal Carlon, Director of Human Resources
Re: **Initial Proposal for Negotiations**

In accordance with the rules and regulations of the Educational Employment Relations Act (EERA) and the provisions of the current collective bargaining agreement between the Sonoma Valley Unified School District and the Valley of the Moon Teachers' Association CTA/NEA, the District proposes the following as its initial contract proposals to the collective bargaining agreement for the 2011-12 school year.

We look forward to a collaborative approach to collective bargaining and problem-solving.

Article 7 - EVALUATION
Article 11 - CLASS SIZE
Article 12 - LEAVES
Article 13 - TRANSFERS
Article 19 - EARLY RETIREMENT/REDUCED SERVICE PLANS
Article 22 - CALENDAR/WORK YEAR
Article 30 - REOPENERS AND TERM